

Absolute Traffic Limited recognises that care for the environment, safety and health is fundamental to the management of Absolute Traffic Limited through the concept of development and contribution to society by creating and providing environmentally sound services that prevent or reduce environmental impacts.

Absolute Traffic acknowledges that achieving a sound Environmental Management Plan requires acute awareness, bi-monthly reviews and a thorough understanding of and allocation of accountability for:

- Changing legal and regulatory requirements related to the environment;
- Receiving communication from external parties, including complaints;
- Status of incident investigations, corrective actions and preventive actions;
- The environmental performance of the organisation;
- The extent to which objectives and targets have been met;
- Follow-up actions from previous management reviews;
- Recommendations for improvement; and
- Results of internal audits and evaluations.

We are focused on providing leadership and support to continually evaluate performance for improvement opportunities that feeds back into our training programmes for ongoing planning and monitoring. The roles and accountabilities to support this policy is defined in our Environmental Management Plan.

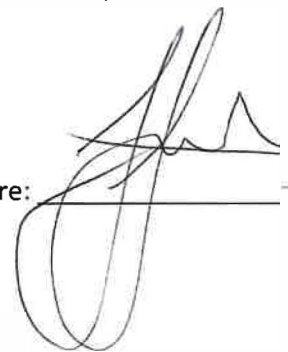
1. Absolute Traffic will establish environment, safety and health-related objectives and targets and pursue continual progress
2. We will continually check for changes in and comply with laws, regulations and agreements relevant to environment, safety and health, at local and government level.
3. Absolute Traffic will consider the environment, safety and health implications of each of our products throughout their life cycles in accordance with the ideals of environmental sustainability.

4. Absolute Traffic will instil in our employees a thorough understanding of this fundamental purpose and policy.
5. Absolute Traffic will organize our operations so as to promote the safeguarding of the environment, safety and health and conduct audits to monitor progress throughout the company including:
  - Purchasing safe, sustainable products
  - Using only safe sustainable products
  - Working in safe sustainable ways to prevent environmental pollution
  - Disposing of waste material in environmentally safe ways and recycling where possible
  - Influencing others to protect the environment
6. Absolute Traffic ensure that, by providing information, training and supervision, operations are conducted safely, and materials are handled properly. Absolute Traffic will try to prevent environmental pollution and avoid affecting the environment negatively by recycling waste, conserving energy and other resources, and using materials that are environmentally friendly.
7. Absolute Traffic place the utmost importance on environment, safety, and health-related considerations at all stages of the new operational processes.
8. Absolute Traffic will review its compliance obligations, including ISO 14001 Standard, with this policy and document progress/failings. Every effort will be made to improve areas of concern through company-wide consultation.
9. The above purpose and policy shall be available to all employees, contractors, subcontractors, PCBUs and our clients.

Name: Jade Fonotoe

Position: Managing Director

Signature: \_\_\_\_\_



Date: 16th July 2023